



GLASSWORKS
— INTERNATIONAL —

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SUSTAINABILITY POLICY



At **Glassworks International**, we are committed to operating in an environmentally and socially responsible manner across all elements of our business. We have identified the value when it comes to minimising our impact on the environment and society, while maintaining the standards that our customers have come to expect. Our commitment to being a sustainable organisation is one of the core values of the company.

How Glassworks International is working to make itself a more sustainable organisation:



1. ENVIRONMENTAL IMPACT

- Glassworks International works with suppliers that prioritise the use of fuel efficient methods of production and transport. Our suppliers are required to regularly maintain and optimise these in order to improve the standards of their service.
- The logistical strategies employed by Glassworks International prioritise the reduction in emissions of CO₂ and other greenhouse gasses.
- Glassworks International implement waste management strategies at the warehouse, with our suppliers, and in the office to ensure that waste is disposed of responsibly, and recycled where possible (glass as a product is infinitely recyclable).
- Glassworks International are regularly reviewing the energy consumption of the organisation and are implementing measures to reduce this one a day to day basis.



2. IMPACT ON SOCIETY

- Glassworks International's top priority is for the safety and wellbeing of our employees, customers and the general public. We adhere to high standards of safety and promote a culture of safety and responsibility across the company. Staff members are trained in all aspects of safety, and this is reviewed on a regular basis.
- Working with suppliers in other parts of the world presents unique challenges for Glassworks International, but we are proud to remain steadfast in our commitment to maintain high standards with regards to internationally recognised labour and humanitarian laws.



3. SUPPLY CHAIN EFFICIENCY

- Glassworks International works with some of the industry leaders in logistics, and takes great lengths to ensure that the routes being used to bring our goods to our customers are as cost effective as possible.
- By working with our suppliers, Glassworks International are able to ensure efficiency both environmentally and economically, with every journey undertaken optimised to take as much stock as possible while working within the limits of what is both safe and legal.



4. LEGAL COMPLIANCE

- Glassworks International comply with all laws and regulations for every country that our goods are taken through, including the UK and European Union.



5. ECONOMIC VIABILITY

- By reducing resource consumption and optimising the production processes and logistics across the supply chain, Glassworks International aim to ensure that the supply of glass bottles and jars remains a viable business for years to come.
- By investing in new methods and technologies in conjunction with our suppliers, Glassworks International are working to bring efficiencies to the glass industry as a whole.

Glassworks International are committed to running as a business in accordance with this statement, improving the efficiencies of our company whilst contributing to global initiatives to improve the living standards across the world. We are forever assessing what can be improved across our business, and will push to implement these practices across not just our company, but the industry as a whole.

Date:

Paul Morgan
CEO